## Zeeland Public School Staff Bullying Report Form

Describe what happened/what is happening: When did it happen? Where did it happen? Who was committing the bullying? (If you don't know the bully's name(s), describe him/her. Who was the victim of the bullying? (If you don't know his/her name, describe him/her). How did you learn of the incident? Did anyone else witness the bullying? (If yes, please list) Were students or others physically hurt? (Please explain)

Was there damage to anyone's personal property?

Have you noticed a change in the victim's routine (i.e., attendance patterns changed, grades dropped, avoids certain locations in the school)?

If the bullying occurred online, is there evidence that it was/has caused a substantial disruption to the educational environment or a true threat?

In your view, was the incident motivated by any of the following traits (actual or perceived): race, color, religion, sex, marital status, public assistance, disability, or national origin? (Circle appropriate choice above or put "NA" or "Unsure" in the blank.

Was the incident an act of retaliation against an individual who filed a previous bullying report and/or participated in an investigation?

Have you reported the incident to law enforcement?

Name and position